Attorney Docket No. 94992-00001

## DECLARATION AND POWER OF ATTORNEY

(Patent, Design or C-I-P Application)

(Patent, Design or C)
As a below-named increase hereby declare that:
My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are stated below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

SYSTEM AND METHOD FOR PROVIDING CUSTOMIZED, EFFECTIVE, RISK BASED ETHICS AND COMPLIANCE TRAINING AND INFORMATION USING A NETWORK the specification of which

LISTING OF FOREIGN APPLICATIONS CONTINUED ON PAGE 2 HEREOF: YES NO X  [I hereby claim the benefit under 35 U.S.C. §119(e) of any United States provisional application(s) listed below.  [Application Serial No.)	I hereby state that I have	reviewed and understand the con	itents of the abo	ve-entitled specificati	ion, inc			(if applied		
UNDER 35 U.S.C. 119  VES NO  LISTING OF FOREIGN APPLICATIONS CONTINUED ON PAGE 2 HEREOF. YES	I hereby claim foreign p International application	priority benefits under 35 U.S.C. which designated at least one or	§119(a)-(d) or ountry other than ernational applic	§365(b) of army foreing the United States, literation having a filing of	gn app sted be date be	lication(s) for slow and have fore that of the	e also identifi	ied below, by check	ing the box, any forei	
LISTING OF FOREIGN APPLICATIONS CONTINUED ON PAGE 2 HEREOF: YESNO X    I hereby claim the benefit under 3 tu.S.c. § 119(c) of any United States provisional application(s), or \$864(c) of any FOT International application designating the United States, listed and, insofar as the subject matter of each of the claims of this application (s), or \$864(c) of any FOT International application designating the United States, listed and, insofar as the subject matter of each of the claims of this application in the or provided by the first gene of 3 tu.S.c. \$111, acknowledge the day to disclose material information as defined in 37 C.F.R. § 1.50 which become available between the lates of the prior application and the national or PCT international filing dist of this application.    (Filing Date)	COUNTRY APPLI						ľ			
Listing OF FOREIGN APPLICATIONS CONTINUED ON PAGE 2 HEREOF: YES NO X  [Application Serial No.] (Filing Date)  (Application Serial No.) (Filing Date)  (Increase of the California of the Serial No.) (Piling Date)  (Application Serial No.) (Filing Date)  (Application Serial No.) (Status: patented, pending, abandosed)  (Application Serial No.)  (Application Serial No.) (Filing Date)  (Application Serial No.) (Status: patented, pending, abandosed)  (Application Serial No.)  (Application Serial No.) (Filing Date)  (Application Serial No.)  (Application Serial No.) (Filing Date)  (Application Serial No.) (Status: patented, pending, abandosed)  (Application Serial No.)  (Application Serial No.) (Status: patented, pending, abandosed)  (Application Serial No.) (Status: patented, pending, abandosed)  (Application Serial No.)  (Application Serial No.) (Status: patented, pending, abandosed)  (Status: patented, pend										
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Thereby claim the benefit under 35 U.S.C. \$120 of any United States application (s), or \$365(c) of any PCT International application designating the United States application or PCT international application on the more provided by the first page of 35 U.S.C. \$11.2 I tacknowledge the duty to disclose material information as defined in 37 C.F.R. \$1.56 which became available between the date of the prior application and the national or PCT international diling date of the prior application on the prior application and the national or PCT international diling date of the prior application and the national or PCT international diling date of this application.    Application Serial No.   (Filing Date)	(/	(Filing Date)								
and, moder as the subject matter of each of the claims of this application is not disclosed in the prior United States application or PCT International application in the national or PCT international application in the national or PCT international or PCT international application in the national or PCT international filing date of this application.    Application Serial No.					(Filing Date)					
Capplication Serial No.	and, insofar as the subject provided by the first page	et matter of each of the claims of t of 35 U.S.C. §112, I acknowledge	his application is se the duty to dis	s not disclosed in the close material inform	prior U ation as	nited States a	application or	PCT International a	pplication in the mann	
POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the I and Trademark Office connected therewith.  RALPH W. SELITTO, JR., Reg. No. 26,956; PAUL F. SWIFT, Reg. No. 34,938; JOHN K. KIM, Reg. No. 37,002; SANJIV M. CHOKSHI, Reg. No. 44,080; WILLIAM SMITH, Reg. No. 46,599; JOSEPH AGOSTINO, Reg. No. 51,191; ALLEN N. FRIEDMAN, Reg. No. 25,973  SEND CORRESPONDENCE TO: Ralph W. Selitto, Jr., McCarter & English Four Gateway Center 100 Mulberry Street Newark, NJ 07102  Full Name of Inventor #1  Residence & City: WESTON State or Foreign Country: MA Country of Citizenship: USA Citizenship  Post Office Address Post Office Address: 41 YOUNG ROAD City: WESTON State or Foreign Country: RI Country of Citizenship: USA Citizenship  Full Name of Inventor #2  Residence & City: NORTH KINGSTOWN State or Foreign Country: RI Country of Citizenship: USA Citizenship: Citizenship: USA Citizenship: Citizenship: USA Citizenship:	(Filing			; Date)			(S	(Status: patented, pending, abandoned)		
SEND CORRESPONDENCE TO: Ralph W. Selitto, Jr. McCarter & English Four Ganteway Center 1000 Mulberry Street Newark, NJ 07102  Full Name of Inventor #1  Last Name: NELSON First Name: CARL Middle Name: FREDERICK  City: WESTON State or Foreign Country: MA Country of Citizenship: USA  Citizenship  Post Office Address: 41 YOUNG ROAD City: WESTON State or Foreign Country: RI Country of Citizenship: USA  Citizenship  Post Office Address: 233 BEACON Citizenship  City: NORTH KINGSTOWN State or Foreign Country: RI Country of Citizenship: USA  Citizenship  Post Office Address: 323 BEACON City: NORTH KINGSTOWN State or Foreign Country: RI Country of Citizenship: USA  Full Name of Inventor #2  Residence & City: NORTH KINGSTOWN Citizenship  First Name: First Name: First Name: First Name: First Name:  First Name:  First Name:  First Name: State or Foreign Country: RI Country of Citizenship: USA  Citizenship  Post Office Address: 323 BEACON City: NORTH KINGSTOWN State or Country and Zip Code: RI 02852  Full Name of Inventor #3  Last Name: First Name:  First Name:  State or Foreign Country:  Country of Citizenship:  State or Country and Zip Code: RI 02852  State or Foreign Country:  State or Country and Zip Code:  State or Country and Zip Code:	POWER OF ATTORNE and Trademark Office of	nnected therewith.	appoint the folk	owing attorney(s) and			cute this appl	ication and transact	all business in the Pate	
MoCattre & English Four Gattrewy Center 100 Mulberry Street Newark, NJ 07102  Full Name of Inventor #1  Full Name of Inventor #1  Post Office Address: Al YOUNG ROAD  City: WESTON  State or Foreign Country: MA  Country of Citizenship: USA  City: Mane of Inventor #2  Full Name of Inventor #2  City: NORTH KINGSTOWN  State or Foreign Country: RI  Country of Citizenship: USA  City: NORTH KINGSTOWN  State or Country and Zip Code: RI 02852  Full Name of Inventor #3  Residence & City:  State or Foreign Country:  Country of Citizenship:  City: NORTH KINGSTOWN  State or Country and Zip Code: RI 02852  City: State or Foreign Country:  Country of Citizenship:  City: State or Country and Zip Code: RI 02852  City: State or Foreign Country:  Country of Citizenship:  City: State or Country and Zip Code: Address:  Address  Post Office Address:  City: State or Foreign Country:  Country of Citizenship:  City: State or Country and Zip Code: Address:  Address  Post Office Address:  City: State or Country and Zip Code: Address: Address: Address Code and that such willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Tit Intervention Statements were made with the knowledge that willful false statements may leopardize th	RALPH W. SELITTO WILLIAM SMITH, R	), JR., Reg. No. 26, <b>99</b> 6; PAUL F eg. No. 46,459; JOSEPH AGOS	. SWIFT, Reg. N STINO, Reg. No	No. 34,938; <b>JOHN</b> K. D. 51,191; AL <b>ILE</b> N N.	KIM, FRIED	Reg. No. 37, MAN, Reg.	,002; SANJI No. 25,973	V M. CHOKSHI, R	eg. No. 44,080;	
Four Gateway Center 100 Maiberry Street Newark, NJ 07102  Full Name of Inventor #1  Last Name: NELSON  First Name: CARL  Middle Name: FREDERICK  Residence & City: WESTON  State or Foreign Country: MA  Country of Citizenship: USA  Citizenship  Post Office Address: 41 YOUNG ROAD  City: WESTON  State or Country and Zip Code: MA 02493  Full Name of Inventor #2  Residence & City: NORTH KINGSTOWN  State or Foreign Country: RI  Country of Citizenship: USA  Citizenship  Post Office Address: 323 BEACON  DRIVE  Full Name of Inventor #3  Last Name: First Name: First Name: Middle Name: Middle Name: STEPHEN  State or Country and Zip Code: RI 02852  Residence & City: NORTH KINGSTOWN  State or Foreign Country: RI  Country of Citizenship: USA  City: NORTH KINGSTOWN  State or Foreign Country: Country and Zip Code: RI 02852  Residence & City: State or Foreign Country: Country of Citizenship: Country of Citizenship: City: State or Foreign Country: Country and Zip Code: Address: Post Office Address: City: State or Foreign Country: Country of Citizenship: City: State or Country and Zip Code: Address: City: State or Country and Zip Code: Address: No State or Country and Zip Code: Address: State or Country and Zip Code: Address: City: State or Country and Zip Code: Address: State	SEND CORRESPON									
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Signature of Inventor #1  Signature of Inventor #3  Signature of Inventor #3	hereby declare that all st hese statements were ma	atements made herein of my own de with the knowledge that willful	knowledge are	true and that all staten	are pur	nishable by fi	ne or imprisor	nment, or both, under	be true; and further the Section 1001 of Title 1	
Date: 3/22/204 Date: 3/22/04 Date:				peptor #27						
EE PAGE 2 ATTACHED, SIGNED AND MADE A PART HEREOF: YES NO					04		Date:			